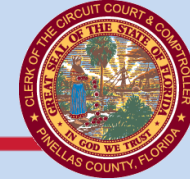# Doing Things!

OPUS – 5+ Years of Success!

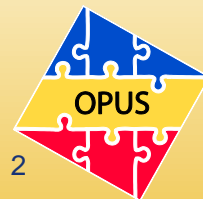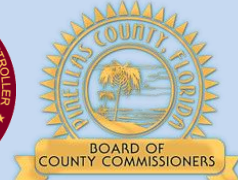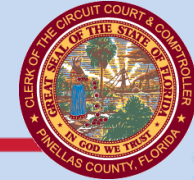**Board of County Commissioners Meeting**
December 13, 2016

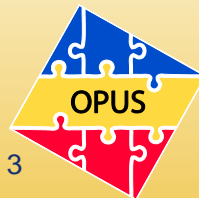**Oracle Project Unified Solution**

Before OPUS

- Multiple stand-alone systems
- Compensating for deficiencies – legacy financial system over 30 years old
- Heavily customized applications
- Inadequate and costly reporting
- Extensive, inefficient manual processes
- Redundant data entry
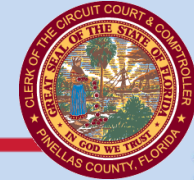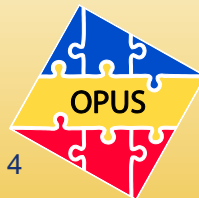- Business continuity exposure

What is OPUS?

- Joint Enterprise Resource Planning (ERP) Project
  - Clerk of the Circuit Court, BCC, HR, and BTS
  - Impacts All Appointing Authorities in Unified Personnel System
- Integrated and consolidated all financial, human resources, and administrative functions under one system
- Process improvement project
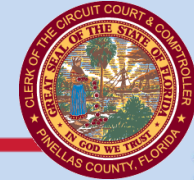- $17M Investment
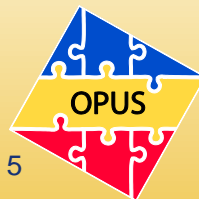
OPUS Guiding Principles

- We are Committed to each Other's Success

- Leverage our Investment in Oracle

- Leverage Industry Best Practices

- Customize only as a Last Resort

- Embrace Organization and Process Change
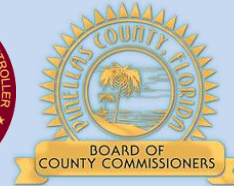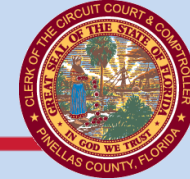
- Retire Legacy Systems

Our Partners for OPUS

- BTS Board and BCC who provided strategic direction, funding, and support

- All employees, vendors, partners, and citizens who benefit from OPUS

- Business owners and BTS/Clerk technical support staff who keep the system up and running

Project Implementation Phases

Phase 1a – Oct 2010

- General Ledger (Structure)
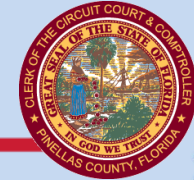- Human Resources
- Advanced Benefits

Phase 1b – Dec-Feb 2010

- Time and Labor
- Payroll
- Learning Management
- Self Service HR

Phase 2 – Fall 2011

- General Ledger
- Accounts Payable
- Accounts Receivable
- Fixed Assets
- Cash Management
- Projects/Grants
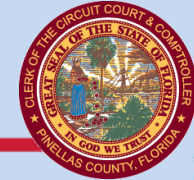- Purchasing
- Budgeting
- Reporting

Post-Project Accomplishments

- Taleo Recruitment and Performance Appraisal (FACE) modules

- Project Management module

- Business Intelligence reporting
  - Clerk's Spending in the Sunshine
  - Human Resources
  - Budget Development
  - Ad Hoc Reporting for various data sources
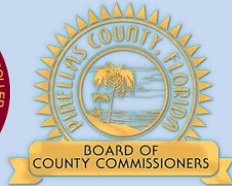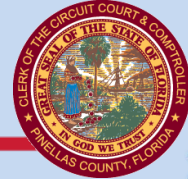
OPUS Alignment with Strategic Plan

Deliver First-Class Services to the Public and Our Customers

- 5.1 – Maximize partner relationships and public outreach
- 5.2 – Be responsible stewards of the public's resources
- 5.3 – Ensure effective and efficient delivery of county services and support
- 5.4 – Strive to exceed customer expectations

Practice Superior Environmental Stewardship

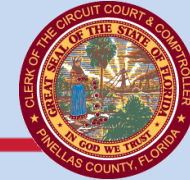- 3.1 – Implement green technologies and practices where practical

OPUS – Things Done!

- Greater Transparency and Accountability

- Program Budgeting and Scenario Development

- Empower Users with Self-Service Options

- Automate Business Processes

- Integration of Modules and Single Source of Data

- Tracking and Reporting on CIP Projects and Grants

- Real-Time Invoice Payment Status for Vendors

With Partners, We Did More!