



PINELLAS COUNTY BOARD OF COUNTY COMMISSIONERS
Office of Commissioner Janet C. Long

M E M O R A N D U M

TO: Pinellas County Board of County Commissioners

FROM: Commissioner Janet C. Long
Pinellas County Board of County Commissioners

SUBJECT: CareerSource Pinellas Discussion

DATE: February 6, 2018

The tumultuous issues surrounding our two Career Source Boards and Mr. Peachey, in my mind, are the result of a structural problem that has been created by having one CEO, Mr. Peachey, who reports to two separate boards. This begs the simple question: who's in charge? One of the basic principles of sound management is to have clear lines of authority and responsibility.

In reality, Tampa Bay is one economic market. Our employer's draw their workforce from throughout the region. Our workforce board - whose primary responsibility is to connect the workforce to employers - should operate in the same way. It seems to me that we potentially have three options going forward:

1. Retain the status quo, which is obviously problematic.
2. Separate the boards and the agencies into two separate and distinct organizations. Each organization would hire its own CEO and administrative staff, requiring significant additional expense, and resulting in two moderately sized workforce agencies, with limited reach in the market.
3. Embrace and consolidate the two existing boards into one. Hire one CEO to report to one board. As a result, we would have a workforce agency that reflects the region and its employers and its employees. This agency would be large enough to warrant the special attention of state and federal officials. It certainly seems to be a much more productive, effective and financially prudent way to serve our mutual customers - the unemployed workers.

18-109A