

## SECOND AMENDMENT

This Amendment is made and entered into on the date last executed below ("Effective Date"), by and between Pinellas County, a political subdivision of the State of Florida, hereinafter referred to as "County," and Atkins North America Inc DBA AtkinsRealis USA Inc Tampa, FL hereinafter referred to as "Contractor," (individually referred to as "Party", collectively "Parties").

### WITNESSETH:

WHEREAS, the County and the Contractor entered into an agreement on January 26, 2021, pursuant to Pinellas County Contract No. 190-0018-CN (hereinafter "Agreement") pursuant to which the Contractor agreed to provide Professional Continuing Engineering Services for County; and

WHEREAS, Section twenty-five (25) of the Agreement permits modification by mutual written agreement of the parties; and

WHEREAS, the County and the Contractor now wish to modify the Agreement in order to provide for an increase to the total expenditure amount, extend the contract, add grant provisions, and incorporate updated rates (Exhibit A) at the same prices, terms, and conditions;

NOW THEREFORE, the Parties agree that the Agreement is amended as follows:

1. The term is hereby extended for an additional seven hundred thirty (730) consecutive calendar days period ending January 25, 2028.
2. The not-to-exceed expenditure is revised to reflect an increase in the amount of \$1,000,000.00 for a revised not-to-exceed total expenditure of \$3,000,000.00.
3. The Agreement is hereby amended to include Attachment A – Grant Provisions.
4. The Agreement is hereby amended to include Attachment B – Revised Hourly Rates.
5. Except as changed or modified herein, all provisions and conditions of the original Agreement and any amendments thereto shall remain in full force and effect.

Each Party to this Amendment represents and warrants that: (i) it has the full right and authority and has obtained all necessary approvals to enter into this Amendment; (ii) each person executing this Amendment on behalf of the Party is authorized to do so; (iii) this Amendment constitutes a valid and legally binding obligation of the Party, enforceable in accordance with its terms.

IN WITNESS WHEREOF the Parties herein have caused this Second Amendment to be executed by their undersigned officials, who are duly authorized to bind the Parties to the Agreement.

Pinellas County, a political subdivision of the  
State of Florida:

Signature

Brian Scott

Printed Name

Chair

Printed Title

December 16, 2025.

Date

ATTEST: KEN BURKE, CLERK

By: 



Contractor:

Signature

Matthew Taylor

Printed Name

Vice President

Printed Title

10/29/2025

Date

**APPROVED AS TO FORM**

By: Miles Belknap  
Office of the County Attorney

## **ATTACHMENT A - GRANT PROVISIONS**

**CONTRACT PROVISIONS FOR CONTRACTS UNDER FEDERAL AWARDS**  
**PROPOSAL NUMBER: 190-0018-CN**  
**PROPOSAL TITLE: Bridges and Structures - Professional Engineering Consulting Services**

This solicitation is either fully or partially grant-funded. In addition to other terms and conditions required by Pinellas County and the applicable federal agency, all contracts awarded to the qualified bidder are subject to the following provisions, as applicable to the services provided.

**Equal Employment Opportunity** (As per Executive Order 11246): During the performance of this contract, the CONTRACTOR agrees as follows:

- (1) The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The CONTRACTOR will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The CONTRACTOR will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.
- (3) The CONTRACTOR will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The CONTRACTOR will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The CONTRACTOR will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (6) In the event of the CONTRACTOR's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the CONTRACTOR may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (7) The CONTRACTOR will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor.

**Davis-Bacon Act** as amended (40 U.S.C. 3141-3148): When required by federal program legislation, for all prime construction contracts awarded in excess of \$2,000, CONTRACTORS are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Contractors must be required to pay wages not less than once a week. If the applicable grant award contains Davis Bacon provisions, the County will place a copy of the current prevailing wage determination issued by the Department of Labor in the solicitation document. The decision to award a contract shall be conditioned upon the acceptance of the wage determination [Appendix II to 2 CFR Part 200].

**Copeland Anti Kick Back Act:** If Davis-Bacon is applicable, CONTRACTOR shall also comply with all the requirements of 29 CFR Part 3 which are incorporated by reference to this contract. CONTRACTORS are prohibited from inducing by any means any person employed in the construction, completion or repair of public work to give up any part of the compensation to which he or she is otherwise entitled [Appendix II to 2 CFR Part 200].

**Contract Work Hours and Safety Standards Act (40 U.S.C. 3701–3708):** Where applicable, all contracts awarded in excess of \$100,000 that involve the employment of mechanics or laborers must be in compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each CONTRACTOR is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence [Appendix II to 2 CFR Part 200].

**Rights to Inventions Made Under a Contract or Agreement:** If the federal award meets the definition of “funding agreement” under 37 CFR § 401.2 (a) and the County enters into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the County must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency [Appendix II to 2 CFR Part 200].

**Clean Air Act (42 U.S.C. 7401–7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251–1387):** As amended—The CONTRACTOR agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401–7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251–1387). Violations must be reported to the federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA) [Appendix II to 2 CFR Part 200].

**Debarment and Suspension (Executive Orders 12549 and 12689):** A contract award (see 2 CFR 180.220) will not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), “Debarment and Suspension.” SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. If applicable, the CONTRACTOR must verify that none of their subcontractors (for contracts expected to equal or exceed \$25,000), appear on the federal government’s Excluded Parties List. The Excluded Parties List is accessible at <http://www.sam.gov> [Appendix II to 2 CFR Part 200].

**Byrd Anti-Lobbying Amendment (31 U.S.C. 1352):** CONTRACTORS that apply or bid for an award exceeding \$100,000 must submit a completed “Disclosure of Lobbying Activities” [Form SF-LLL]. Each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with *non-federal funds* that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. [Appendix II to 2 CFR Part 200]. **The bidder shall complete Form SF-LLL and submit with bid. Bidders may be deemed non-responsive for failure to submit this certification.**

**Conflict of Interest** [2 CFR §200.112]: The CONTRACTOR must disclose in writing any potential conflict of interest to the Federal awarding agency or COUNTY in accordance with applicable Federal awarding agency policy.

**Mandatory Disclosures** [2 CFR §200.113]: The CONTRACTOR must disclose in writing all violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Failure to make required disclosures can result in any of the remedies described in 2 CFR §200.338 Remedies for noncompliance, including suspension or debarment.

**Protected Personally Identifiable Information (Protected PII)** [CFR §200.303(e)]: The CONTRACTOR must take reasonable measures to safeguard protected personally identifiable information and other information the federal awarding agency or COUNTY designates as sensitive or the County considers sensitive consistent with other applicable federal, state, and local laws regarding privacy and obligations of confidentiality. Per CFR § 200.82, Protected PII means an individual's first name or first initial and last name in combination with any one or more of types of information, including, but not limited to, social security number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal, medical and financial records, educational transcripts. This does not include PII that is required by law to be disclosed.

**Prohibition on utilization of time and material type contracts** [2 CFR §200.318 (j) (1)]: The COUNTY will not award contracts based on a time and material basis if the contract contains federal funding.

**Contracting with Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms** [2 CFR § 200.321]: If using subcontractors, the CONTRACTOR must take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible. Affirmative steps must include:

- (1) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (2) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
- (3) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
- (4) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
- (5) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.
- (6) Affirmative Action Requirements per 41 CFR60-4.1 Goals for Women and Minorities in Construction (for contracts in excess of \$10,000): Goals and timetables for minority and female utilization may be set which shall be based on appropriate workforce, demographic or other relevant data and which shall cover construction projects or construction contracts performed in specific geographical areas. The goals, which shall be applicable to each construction trade in a covered Contractor's or subcontractor's entire workforce which is working in the area covered by the goals and timetables, shall be published as notices in the Federal Register, and shall be inserted by the contracting officers and applicants, as applicable, in the Notice required by 41 CFR 60-4.2. Covered construction Contractors performing construction work in geographical areas where they do not have a federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed.
- (g) Information regarding certified M/WBE firms can be obtained from:

- Florida Department of Management Services (Office of Supplier Diversity);
- Florida Department of Transportation;
- Minority Business Development Center in most large cities; and
- Local Government M/DBE programs in many large counties and cities

**Procurement of Recovered Materials** [2 CFR §200.322]: CONTRACTOR must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

**Prohibition on utilization of cost plus a percentage of cost contracts** [2 CFR §200.323 (d)]: The COUNTY will not award contracts containing federal funding on a cost plus percentage of cost basis.

# DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

Approved by OMB

0348-0046

(See reverse for public burden disclosure.)

<b>1. Type of Federal Action:</b> <input type="checkbox"/> a. contract <input type="checkbox"/> b. grant <input type="checkbox"/> c. cooperative agreement <input type="checkbox"/> d. loan <input type="checkbox"/> e. loan guarantee <input type="checkbox"/> f. loan insurance		<b>2. Status of Federal Action:</b> <input type="checkbox"/> a. bid/offer/application <input type="checkbox"/> b. initial award <input type="checkbox"/> c. post-award		<b>3. Report Type:</b> <input type="checkbox"/> a. initial filing <input type="checkbox"/> b. material change <b>For Material Change Only:</b> year _____ quarter _____ date of last report _____	
<b>4. Name and Address of Reporting Entity:</b> <input type="checkbox"/> Prime <input type="checkbox"/> Subawardee Tier _____, if known:  *Name *Street 1 *Street 2  *City *State *Zip Congressional District, if known:			<b>5. If Reporting Entity in No. 4 is a Subawardee, Enter Name and Address of Prime:</b>   Congressional District, if known:		
<b>6. Federal Department/Agency:</b>			<b>7. Federal Program Name/Description:</b>  CFDA Number, if applicable: _____		
<b>8. Federal Action Number, if known:</b>			<b>9. Award Amount, if known:</b> \$ _____		
<b>10. a. Name and Address of Lobbying Registrant</b> (if individual, last name, first name, MI):			<b>b. Individuals Performing Services</b> (including address if different from No. 10a) (last name, first name, MI):		
<b>11.</b> Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.			Signature: _____ Print Name: _____ Title: _____ Telephone No.: _____ Date: _____		
<b>Federal Use Only:</b>				Authorized for Local Reproduction Standard Form LLL (Rev. 7-97)	

N/A - ATKINSREALIS does not have lobbying activities to disclose

## INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizational level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.  
  
(b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.



**FEMA GRANT FUNDING CONDITIONS**

**PROPOSAL NUMBER: 190-0018-CN**

**PROPOSAL TITLEH: Bridges and Structures - Professional Engineering Consulting Services**

This solicitation is either fully or partially Grant funded. Bidders shall comply with the clauses as enumerated below. These requirements apply to all Federal Emergency Management Agency (FEMA) grant and cooperative agreement programs.

1. **Equal Employee Opportunity:** Per 41 C.F.R. Part 60-1.4(b), during the performance of this contract, the contractor agrees as follows:
  - a. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:
    - i. Employment, upgrading, demotion, or transfer; recruitment or recruitment
    - ii. advertising; layoff or termination; rates of pay or other forms of compensation;
    - iii. and selection for training, including apprenticeship. The contractor agrees to
    - iv. post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this
    - v. nondiscrimination clause.
  - b. The contractor will, in all solicitations or advertisements for employees
    - i. placed by or on behalf of the contractor, state that all qualified applicants will
    - ii. receive consideration for employment without regard to race, color, religion,
    - iii. sex, sexual orientation, gender identity, or national origin.
  - c. The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
  - d. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
  - e. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
  - f. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

- g. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such othersanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- h. The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency maydirect as a means of enforcing such provisions, including sanctions for noncompliance:
  - i. Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.
  - ii. The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: *Provided*, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or underthe contract.
  - iii. The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance ofcontractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.
  - iv. The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penaltiesfor violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary ofLabor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, theadministering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

2. **CONTRACT WORK HOURS AND SAFETY STANDARDS ACT:** The regulation at 29 C.F.R. § 5.5(b) provides contract clause language concerning compliance with the Contract Work Hours and Safety Standards Act. FEMA suggests including the following contract clause:

Compliance with the Contract Work Hours and Safety Standards Act.

- a. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- b. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.
- c. Withholding for unpaid wages and liquidated damages. The Federal Emergency Management Agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.
- d. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

3. **CLEAN AIR ACT AND THE FEDERAL WATER POLLUTION CONTROL ACT**

- a. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- b. The contractor agrees to report each violation to the Federal Emergency Management Agency and understands and agrees that the Pinellas County will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
- c. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

#### Federal Water Pollution Control Act

- a. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
  - b. The contractor agrees to report each violation to the Federal Emergency Management Agency and understands and agrees that the Pinellas County will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
  - c. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.
4. **Procurement of Recovered Materials:** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. No. 89-272 (1965) (codified as amended by the Resource Conservation and Recovery Act at 42 U.S.C. § 6962). See 2 C.F.R. Part 200, Appendix II, ¶ J; 2 C.F.R. § 200.322; *PDAT Supplement*, Chapter V. (1) In the performance of this contract, the contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired: (i) Competitively within a timeframe providing for compliance with the contract performance schedule; (ii) Meeting contract performance requirements; or (iii) At a reasonable price. (2) Information about this requirement, along with the list of EPA-designate items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.
  - a. In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—
    - i. Competitively within a timeframe providing for compliance with the contract performance schedule;
    - ii. Meeting contract performance requirements; or
    - iii. At a reasonable price.
  - b. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines web site, <https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program>.
    - i. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act."
5. **Contract Changes:** The cost of any change, modification, change order, or constructive change, must be allowable, allocable, within the scope of its grant or cooperative agreement, and reasonable for the completion of project scope.
6. **Access to Records:** All contractors and their successors, transferees, assignees, and subcontractors must acknowledge and agree to comply with applicable provisions governing Department and FEMA access to records, accounts, documents, information, facilities, and staff. See DHS Standard Terms and Conditions, v 3.0, ¶ XXVI (2013).
7. **DHS Seal, Logo, and Flags:** The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. See DHS Standard Terms and Conditions, v 3.0, ¶ XXV (2013).
8. **Compliance with Federal Law, Regulations, and Executive Orders:** A contractor must acknowledge that FEMA financial assistance will be used to fund the contract only. The contractor will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

9. **No Obligation by Federal Government:** The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.
10. **Program Fraud and False or Fraudulent Statements or Related Acts:** The contractor must acknowledge that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.



## Attachment B – Revised Hourly Rates

Continuing Professional Engineering Services  
Bridges and Other Structures - Contract No. 190-0018-CN (SS)

### Schedule of Rate Values (Renewal period)

AtkinsRealis USA Inc.	
Classification	Hourly Rate
Architect	\$ 180.00
CADD/Computer Technician	\$ 100.00
CEI Contract Support Specialist	\$ 140.00
CEI Project Administrator/CEI Project Engineer	\$ 180.00
CEI Secretary/Clerk Typist	\$ 80.00
CEI Senior Inspector/Senior Engineer Intern	\$ 125.00
CEI Senior Project Engineer	\$ 265.00
Chief Designer	\$ 165.00
Chief Engineer 1	\$ 260.00
Chief Engineer 2	\$ 330.00
Chief Planner	\$ 290.00
Chief Scientist	\$ 230.00
Community Outreach Specialist - Senior	\$ 175.00
Contracts Coordinator	\$ 110.00
Designer	\$ 135.00
Engineer 1	\$ 160.00
Engineer 2	\$ 210.00
Engineering Intern	\$ 125.00
Engineering Technician	\$ 90.00
GIS Specialist	\$ 130.00
Graphic Designer	\$ 120.00
Planner	\$ 110.00
Principal Engineer	\$ 295.00
Project Manager 1	\$ 190.00
Project Manager 2	\$ 235.00
Project Manager 3	\$ 260.00
Project Planner	\$ 145.00
Scientist	\$ 95.00



**Continuing Professional Engineering Services  
Bridges and Other Structures - Contract No. 190-0018-CN (SS)**

**Schedule of Rate Values (Renewal period)**

<b>AtkinsRealis USA Inc.</b>	
<b>Classification</b>	<b>Hourly Rate</b>
Secretary/Clerical	\$ 90.00
Senior Architect	\$ 280.00
Senior Designer	\$ 145.00
Senior Electrical Engineer	\$ 245.00
Senior Engineer 1	\$ 230.00
Senior Engineer 2	\$ 250.00
Senior Engineering Technician	\$ 125.00
Senior Planner	\$ 200.00
Senior Scientist	\$ 140.00
SUR Party Chief	\$ 100.00
SUR Principal Surveyor	\$ 220.00
SUR Project Surveyor	\$ 155.00
SUR Senior Project Surveyor	\$ 225.00
SUR Senior Surveyor	\$ 200.00
SUR Survey Technician 2 (Junior)	\$ 75.00
SUR Survey Technician 3 (Senior)	\$ 90.00
SUR Survey/GIS/SUE Analyst 1 (Entry)	\$ 65.00
Transportation Data Analyst	\$ 125.00

October 29, 2025

Mr. Matt Taylor, Vice President  
Infrastructure Solutions  
**AtkinsRealis, Inc.**  
4030 W. Boy Scout Blvd, Ste 700  
Tampa, Florida 33607

### Schedule of Rates

Project No: 190-0018-CN (SS)  
Project Title: Bridges and Other Structures – Continuing Professional Engineering Services  
Consultant: AtkinsRealis, Inc.  
Subconsultant Name: AREHNA Engineering, Inc.

The following rates are AREHNA's proposed staff rates for the above referenced contract. We understand that the rates shall be held firm for the initial contract term and no rate increases shall be granted during this time.

STAFF CLASSIFICATION	BILLING RATE (\$/HR)
Principal Engineer	\$297.00
Chief Engineer	\$266.00
Senior Engineer	\$250.00
Project Manager	\$186.00
Engineer	\$197.00
Professional Geologist	\$149.00
Senior Designer	\$117.00
Senior Inspector	\$111.00
Senior Engineering Technician	\$96.00
Inspector	\$85.00
Engineering Technician	\$74.00
Technical Secretary	\$85.00
Secretary/Clerical	\$69.00

We look forward to working with you on the contract. If you have any questions or require further information please contact our office at 813-944-3464.

Sincerely,



Jessica McRory, PE  
President



## Unit Fee Schedule

### Geotechnical Services

GEOTECHNICAL SERVICES		Unit	Rate
<b>Field Services</b>			
209	Asphalt Pavement Coring - 4in dia with Base Depth Check	Each	\$ 288.00
210	Asphalt Pvmnt. Coring - 4in dia without Base Depth Check	Each	\$ 235.00
211	Asphalt Pavement Coring - 6in dia with Base Depth Check	Each	\$ 325.00
212	Asphalt Pvmnt Coring - 6in dia without Base Depth Check	Each	\$ 265.00
302	Concrete Cylinder Curing, Capping & Breaking ASTM C39	Test	\$ 52.00
303	Concrete Drilled Cores & Sawed Beams ASTM C42	Test	\$ 76.00
305	Concrete Pavement Coring - 4in Dia	Each	\$ 288.00
306	Concrete Pavement Coring - 6in Dia	Each	\$ 325.00
401	Geo Auger Borings	LF	\$ 15.00
404	Geo Backhoe (Rental without labor)	Day	\$ 900.00
406	Geo Barge (Rental without labor)	Day	\$ 6,450.00
407	Geo Chainsaw (Owned)	Day	\$ 150.00
408	Geo Concrete Pad & Cover for Monitoring Wells	Each	\$ 460.00
415	Geo Double Ring Infiltration ASTM D3385	Each	\$ 750.00
417	Geo Dozer (Rental without labor)	Day	\$ 1,120.00
418	Geo Drill Crew Support Vehicle	Day	\$ 270.00
427	Geo Extra SPT Samples-Truck/Mud Bug 0-50 Ft	Each	\$ 92.00
428	Geo Extra SPT Samples-Truck/Mud Bug 50-100 Ft	Each	\$ 94.00
429	Geo Extra SPT Samples-Truck/Mud Bug 100-150 Ft	Each	\$ 108.00
430	Geo Extra SPT Samples-Truck/Mud Bug 150-200 Ft	Each	\$ 120.00
431	Geo Extra SPT Samples-Truck/Mud Bug 200-250 Ft	Each	\$ 152.00
432	Geo Field Perm 0-10 Ft Open-End Borehole Method	Each	\$ 475.00
433	Geo Field Perm 10-25Ft Open-End Borehole Method	Each	\$ 635.00
440	Geo Grout Boreholes- Truck/Mud Bug 0-50 Ft	LF	\$ 8.25
441	Geo Grout Boreholes- Truck/Mud Bug 50-100 Ft	LF	\$ 10.00
442	Geo Grout Boreholes- Truck/Mud Bug 100-150 Ft	LF	\$ 13.00
443	Geo Grout Boreholes- Truck/Mud Bug 150-200 Ft	LF	\$ 18.00
444	Geo Grout Boreholes- Truck/Mud Bug 200-250 Ft	LF	\$ 20.00
445	Geo Grouted Monitor Well 2in 0-50 Ft	LF	\$ 70.00
446	Geo H& Auger with DCP (0-50 ft) ASTM D1452	LF	\$ 30.00
447	Geo H& Auger with SCP (0-50 ft) ASTM D1453	LF	\$ 27.00
450	Geo Piezometer 2in 0-50 Ft	LF	\$ 61.00
462	Geo Rock Coring Truck/Mud Bug 0-50 Ft 4in ID & over	LF	\$ 79.50
463	GeoRocCoring Truck/MudBug 0-50 Ft less than 4in ID	LF	\$ 53.00
464	Geo Rock Coring Truck/Mud Bug 50-100 Ft 4in ID over	LF	\$ 87.00
465	GeoRocCoring Truck/MudBug 50-100 Ft les than 4in ID	LF	\$ 70.00
466	GeoRocCoring Truck/MudBug 100-150 Ft 4in ID & over	LF	\$ 100.75
467	GeoRocCoring Truck/MudBug 100-150 Ft les than 4in ID	LF	\$ 81.50
468	GeoRocCoring Truck/MudBug 150-200 Ft 4in ID & over	LF	\$ 113.00
469	GeoRocCoring Truck/MudBug 150-200 Ft les than 4in ID	LF	\$ 103.00
470	GeoRocCoring Truck/MudBug 200-250 Ft 4in ID & over	LF	\$ 145.00
471	GeoRocCoring Truck/MudBug 200-250 Ft les than 4in ID	LF	\$ 110.00
478	Geo SPT Truck/Mud Bug 0-50 Ft	LF	\$ 18.50
479	Geo SPT Truck/Mud Bug 50-100 Ft	LF	\$ 23.00
480	Geo SPT Truck/Mud Bug 100-150 Ft	LF	\$ 35.00
481	Geo SPT Truck/Mud Bug 150-200 Ft	LF	\$ 47.00
482	Geo SPT Truck/Mud Bug 200-250 Ft	LF	\$ 61.00

GEOTECHNICAL SERVICES		Unit	Rate
488	Geo Temp Casing 3in Truck/Mud Bug 0-50 Ft	LF	\$ 13.00
489	Geo Temp Casing 3in Truck/Mud Bug 50-100 Ft	LF	\$ 16.00
490	Geo Temp Casing 3in Truck/Mud Bug 100-150 Ft	LF	\$ 21.00
491	Geo Temp Casing 3in Truck/Mud Bug 150-200 Ft	LF	\$ 26.00
492	Geo Temp Casing 3in Truck/Mud Bug 200-250 Ft	LF	\$ 27.00
498	Geo Temp Casing 4in Truck/Mud Bug 0-50 Ft	LF	\$ 14.50
499	Geo Temp Casing 4in Truck/Mud Bug 50-100 Ft	LF	\$ 17.00
500	Geo Temp Casing 4in Truck/Mud Bug 100-150 Ft	LF	\$ 21.00
501	Geo Temp Casing 4in Truck/Mud Bug 150-200 Ft	LF	\$ 24.00
502	Geo Temp Casing 4in Truck/Mud Bug 200-250 Ft	LF	\$ 27.00
508	Geo Temp Casing 6in Truck/Mud Bug 0-50 Ft	LF	\$ 19.50
509	Geo Temp Casing 6in Truck/Mud Bug 50-100 Ft	LF	\$ 22.00
510	Geo Temp Casing 6in Truck/Mud Bug 100-150 Ft	LF	\$ 27.00
511	Geo Temp Casing 6in Truck/Mud Bug 150-200 Ft	LF	\$ 30.00
512	Geo Temp Casing 6in Truck/Mud Bug 200-250 Ft	LF	\$ 36.00
514	Geo Truck/Mud Bug Mobil (30 miles straightline distance)	Each	\$ 740.00
519	Geo Undisturbed Samples Truck/Mud Bug 0-50 Ft	Each	\$ 215.00
520	Geo Undisturbed Samples Truck/Mud Bug 50-100 Ft	Each	\$ 250.00
521	Geo Undisturbed Samples Truck/Mud Bug 100-150 Ft	Each	\$ 320.00
522	Geo Undisturbed Samples Truck/Mud Bug 150-200 Ft	Each	\$ 355.00
525	Geo Well Development	Hour	\$ 248.00
531	Geo Truck/Mudbug Drill Rig and Crew (2-person)	Hour	\$ 295.00
532	Geo Truck/Mudbug Drill Rig and Crew (3-person)	Hour	\$ 375.00
539	Geo Wash Boring, 0-50 Ft	LF	\$ 15.00
540	Geo Wash Boring, 50-100 Ft	LF	\$ 18.00
541	Geo Wash Boring, 100-150 Ft	LF	\$ 26.00
542	Geo Wash Boring, 150-200 Ft	LF	\$ 29.00
543	Geo Wash Boring, 200-250 Ft	LF	\$ 33.00
603	Mobilization Asphalt Coring Equipment	Each	\$ 480.00
606	Mobilization Concrete Coring	Each	\$ 480.00
612	Mobilization Drill Rig Truck Mount	Each	\$ 750.00
<b>Laboratory Services</b>			
800	Soils Chloride Soil or Water FM 5-552	Test	\$ 104.00
801	Soils 1-D Consolidation AASHTO T216 (more than 12 loads)	Test	\$ 135.00
802	Soils 1-D Consolidation AASHTO T216 (up to 12 loads)	Test	\$ 804.00
803	Soils Consolidation - Constant Strain ASTM D4186	Test	\$ 665.00
804	Soils Consol-Extend Load Incrmnts AASHTO T216	Day	\$ 225.00
805	Soils Corrosion Series FM 5-550 through 5-553	Test	\$ 294.00
806	Soils Direct Shear Consolid Drained/ Point FM 3-D3080	Test	\$ 450.00
808	Soils Flexible Wall Permeability ASTM D5084	Test	\$ 615.00
809	Soils Hydrometer Only AASHTO T88	Test	\$ 198.00
810	Soils Limerock Bearing Ratio (LBR) FM 5-515	Test	\$ 465.00
811	Soils Liquid Limit AASHTO T89	Test	\$ 76.00
812	Soils Materials Finer than 200 Sieve FM 1-T011	Test	\$ 60.00
814	Soils Miniature Vane Shear Test ASTM D4648	Test	\$ 40.00
817	Soils Moisture Content Laboratory AASHTO T265	Test	\$ 25.00
818	Soils Moisture Content Microwave AASHTO D4643	Test	\$ 25.00
819	Soils Organic Content Ignition FM 1 T-267	Test	\$ 60.00
821	Soils Particle Size Anlys AASHTO T88 (Incl. Hydrometer)	Test	\$ 225.00
822	Soils Particle Size Anlys AASHTO T88 (No Hydrometer)	Test	\$ 90.00
823	Soils Permeability Constant Head AASHTO T215	Test	\$ 430.00
824	Soils Permeability Falling Head FM 5-513	Test	\$ 395.00

GEOTECHNICAL SERVICES		Unit	Rate
825	Soils pH Soil or Water FM 5-550	Test	\$ 60.00
826	Soils Plastic Limit & Plasticity Index AASHTO T90	Test	\$ 82.00
827	Soils Proctor Modified FM 1-T180	Test	\$ 170.00
828	Soils Proctor Standard AASHTO T99	Test	\$ 170.00
829	Soils Resistivity Soil or Water FM 5-551	Test	\$ 70.00
830	Soils Shrinkage Factor AASHTO T92	Test	\$ 127.00
831	Soils Specific Gravity AASHTO T100	Test	\$ 96.00
832	Soils Split Tensile Strgth of Rock Cores ASTM D3967	Test	\$ 185.00
833	Soils Sulfate Soil or Water FM 5-553	Test	\$ 79.00
835	Soils Triaxl Consl-Drain (CD) Per Point\Cell ASTM D7181	Test	\$ 754.00
836	Soils Tri Cnsl-Undrn (CU) Pt\Cell AASHTO T297/ASTM D4767	Test	\$ 665.00
837	Soil Tri Uncsl-Undrn (UU) Pt\Cell AASHTO T296/ASTM D2850	Test	\$ 545.00
838	Soils Unconfined Compression - Rock ASTM D7012, Method C	Test	\$ 212.00
839	Soils Unconfined Compress - Soil AASHTO T208/ASTM D2166	Test	\$ 253.00
<b>Misc. Support Services</b>			
900	Maintenance of Traffic - Lane Closure	Day	\$ 2,000.00
901	Maintenance of Traffic - Lane Closure with Flaggers	Day	\$ 2,300.00
902	Maintenance of Traffic - Intersection	Day	\$ 2,600.00
903	Site Clearing	Day	\$ 2,500.00
904	Geophysical Survey (GPR)	Day	\$ 2,300.00
905	Utility Scanning	Day	\$ 2,000.00
906	Shallow Test Pits	Each	\$ 250.00
907	Unmortorized Support Boat	Day	\$ 500.00
908	Bulk or Sediment Samples	Each	\$ 95.00
	- Specialty Drilling (ATV, CPT, Mini Rig, etc.)		Quote per job
	- Specialty Lab Testing		Quote per job
	- Permits		Actual Cost



**HYATT SURVEY SERVICES, INC.**  
Pinellas County Bridges & Other Structures Engineering Contract  
**SURVEYING & MAPPING SERVICES**  
**SCHEDULE OF RATE VALUES**

<b>Classification</b>	<b>Daily Rate</b>
<b>Daily Rate(S): Field Surveying</b>	<b>(8 hr. Day)</b>
One (1) Person Survey Team Includes: survey equipment/instruments (GPS, Total Stations, Levels) vehicles, personnel and all supplies/fuel	\$ 1,320.00
Two (2) Person Survey Team Includes: survey equipment/instruments, (GPS, Total Stations, Levels) vehicles, personnel and all supplies/fuel	\$ 1,800.00
Three (3) Person Survey Team Includes: survey equipment/instruments, vehicles (GPS, Total Stations, Levels,) personnel and all supplies/fuel	\$ 2,280.00
Four (4) Person Survey Team includes: survey equipment/instruments, vehicles, (GPS, Total Stations, Levels,) personnel and all supplies/fuel	\$ 2,760.00
Hydrographic Survey Team Includes, vehicles, personnel, all supplies, and fuel (Hydrographic sensors and vessel priced separately)	\$ 1,600.00
<b>Hourly Rate(S): Office Function/Management/Supervision</b>	<b>Hourly Rate</b>
Senior Professional Surveyor and Mapper or Project Manager	\$ 275.00
Professional Surveyor and Mapper	\$ 225.00
Senior CADD Technician	\$ 175.00
CADD Technician	\$ 150.00

<b>Other Categories (can be expanded to be specific to your equipment)</b>	<b>Daily Rate</b>
Hydrographic Vessels (boats under 20')	\$ 800.00
Hydrographic Vessels (boats 20' & over)	\$ 1,200.00
Hydrographic Sensors (Single Beam)	\$ 800.00
Hydrographic Sensors (Multi Beam)	\$ 1,600.00
Marsh Master (w/o Operator)	\$ 900.00
Airboat (w/o Operator)	\$ 800.00
4WD ATV	\$ 360.00

Hourly rates listed above are fully loaded (burdened) and include all labor; direct and indirect overhead; margins and profit; customary expenses; and travel within the Tampa Bay Metropolitan Area. Travel outside of the Tampa Bay Metropolitan Area will be charged in accordance with current Florida Statutes. Rates will be held firm for the initial contract term.



October 30, 2025

**SUBJECT: 190-0018-CN (SS), Bridges and Other Structures**  
**Continuing Professional Engineering Services – 2-Year Extension**

Below are KTA-Tator, Inc. (KTA) proposed staff rates for this contract extension with Pinellas County. We understand that these rates will be held throughout the two-year term with no increases.

**Schedule of Values: Exhibit "A"**

Staff Classification	Billing Rate (\$/HR)
Secretary/Clerical	\$88.95
CEI Bridge Senior Inspector	\$125.68
Coatings Consultant	\$182.91

Please see attached laboratory fee schedule for testing costs.

We look forward to continuing to work with you on this contract. Please contact me at 727-453-9007 or at [g-richards@kta.com](mailto:g-richards@kta.com) if you have any questions or need additional information.

Sincerely,

**KTA-TATOR, INC.**

A handwritten signature in black ink, appearing to read "Greg R. Richards", is written over the typed name.

Greg R. Richards  
Area/Project Manager

**KTA-TATOR, INC.**  
**LABORATORY FEE SCHEDULE**

*There is a minimum \$500 charge for laboratory services. The test services listed below are generally to ASTM methods. KTA can also perform analysis to ISO, SSPC, NACE, MIL STD, and DOT methods as well as develop customized or alternate testing protocols at the client's request.*

**ANALYTICAL TEST SERVICES**

<b><u>Description</u></b>		<b><u>Cost</u></b>
Differential Scanning Calorimetry	Glass Transition ASTM E1356 Metallic Zn content ASTM D6580	\$350.00/sample
Electrochemical Impedance Spectroscopy	ISO 16773	\$200.00 (w/standard sample conditioning)
Gas Chromatography-Mass Spectroscopy	Standard Injection	\$550.00/sample
Infrared Spectroscopy		\$225.00/sample (+ sample prep for >3 layers)
Ion Chromatography (common anions)		\$350.00/ first sample, \$250 each addn + sample prep cost if applicable
Microscopy (standard)		\$90.00/sample
Microscopy (detailed)		\$150.00/sample
Epoxy Mounts (for microscopy)		\$150.00/sample
Photography (digital)		\$5.00/image or based on time for 10+ images
Scanning Electron Microscopy		\$250.00/sample

**ACCELERATED WEATHERING/ENVIRONMENTAL EXPOSURE/CORROSION TEST SERVICES**

*Accelerated weathering costs vary based on number of systems or samples to be tested, hours of exposure, whether surface preparation*

<b><u>Description</u></b>	<b><u>Test Method</u></b>	<b><u>Cost</u></b>
Alternating QUV/Cyclic Salt Spray <sup>1,2</sup>	ASTM D5894 <sup>3</sup>	\$2.00/hour for up to 10 samples; \$0.10/hour for each additional specimen (20% discount on testing in excess of 1,000 hours)' \$150.00 test set-up fee may apply.
Humidity <sup>1</sup>	ASTM D2247 or D4585/4585M	
Cyclic Salt Spray <sup>2</sup>	ASTM G85 A5 Only	
QUV <sup>1, 4</sup>	ASTM D4587 Cycle 2 Only	
Salt Fog <sup>2</sup>	ASTM B117	
Water Fog <sup>2</sup>	ASTM D1735	\$150.00 set-up fee; \$3.50/hour
CASS <sup>2</sup>	ASTM B368	\$200.00 set-up fee; \$3.50/hour
Cyclic Corrosion Testing (Automotive) <sup>2</sup>	GM9540P; CCT-1,(CCT-A), CCT-4	\$200.00 set-up fee; \$3.50/hour
Thermal Cycling <sup>2</sup>	ASTM D6944	\$50.00/cycle for 1 to 10 specimens; \$5.00/cycle for each additional specimen
Undercutting Corrosion Evaluation	ASTM D1654	\$25.00 for 1st panel, \$10 each addn (mechanical scribing incurs additional cost)
Rusting Evaluation	ASTM D610	
Blistering Evaluation	ASTM D714	
ASTM G154 (QUV) and D4587 alternative cycles can be quoted upon request.		
Severe Wastewater Analysis Test	ASTM G210	please request quote
Xenon Arc Cabinet	ASTM G155- cycle 1, ASTM D4798	\$3.00/hour, up to 7 samples.
Corrosion Testing	ISO 12944-6	please request quote

<sup>(1)</sup> *Samples must have at least 1 dimension of 6 inches and be less than 1/2 inch thick. Cost is for 3" x 6" or 4" x 6" samples.*

<sup>(2)</sup> *Based on standard size & weight*

<sup>(3)</sup> *Cyclic handling fee may apply, dependent on number of samples*

<sup>(4)</sup> *Assumes UVA bulbs, 4/4 cycle, 60C/50C, different irradiance, cycles or temperatures will increase price*

**KTA-TATOR, INC.**  
**LABORATORY FEE SCHEDULE**

**TESTING OF DRY COATING FILMS**

*Test specimen preparation and coating application fees are not included in below costs and can be quoted upon request.*

<b><u>Description</u></b>	<b><u>Test Method</u></b>	<b><u>Cost</u></b>
Abrasion, Falling Sand	ASTM D968	\$250.00/50 impacts (100 liters)
Abrasion, Taber	ASTM D4060	\$150.00/test (2 panels)
Adhesion, Tape (Knife)	ASTM D3359 (D6677)	\$60.00/test (3 per test)
Adhesion, Tensile (steel substrate)	ASTM D4541	\$150.00/test (3 per test)
Adhesion, Coating to Concrete, Tensile	ASTM D7234	\$200.00/test (3 per test)
Atlas Cell Testing (no cold wall)	ASTM D6943, NACE TM0174	set up \$250, \$400.00/cell/month <sup>4</sup>
Atlas Cell Testing (cold wall)	ASTM D6943, NACE TM0174	set up \$500, \$400.00/cell/month <sup>4</sup>
Atlas Cell Testing- High Pressure	ASTM D6943, NACE TM0174	\$600.00/cell/month
Autoclave	NACE TM0185	see price sheet - increase on these as well?
Cathodic Disbondment <sup>5</sup>	ASTM G8, Method A, 30 days	\$650.00 1st specimen; \$200.00 each add'l
	ASTM G8, Method B, 30 days	\$800.00 1st specimen; \$250.00 each add'l
	ASTM G8, Method C, unheated	\$900.00 1st specimen; \$200.00 each add'l
	ASTM G8, Method C, heated	\$950.00 1st specimen; \$250.00 each add'l
	ASTM G42	\$850.00 1st specimen; \$250.00 each add'l
Chemical Resistance	ASTM D543/AWWA C-222	\$500.00 (30-day duration, 4 chemical solutions, rm temp
Chemical Spot Tests	ASTM D1308	\$125.00/test (3 panels) per solvent
Chipping Resistance (Ambient)	ASTM D3170, SAE J400	\$300.00/test (3 panels); other conditions priced on request
Chloride in Paint Chips	KTA T601	Set up -\$200, \$75.00/sample
Compressive Strength	ASTM D695	\$475.00/test
Conductivity of Water	ASTM D1125	\$250.00/sample
Concrete Density	ASTM C138	\$350/sample
Dry Fall	ASTM D7868	Set-up \$1600, \$800/coating + cost of 8 panels/coating
Flexibility, Mandrel	ASTM D522	\$150.00/test (3 panels)
Flexural	ASTM D790	\$350.00/sample
Graffiti Resistance	ASTM D6578, Method A	\$500 w/visual evaluation; other evaluations priced on request.
Gouge Resistance	NACE TM215	\$175.00 (room temp), \$225.00 (elevated temp) 1 panel/ 3 gouges
Hardness (Durometer)	ASTM D2240	\$50.00/panel
Hardness (Sclerometer)	ISO 4586-2	\$125.00/sample
Hardness (Buchholtz)	ISO 2815-3	\$80.00/panel
Holiday Testing	ASTM D5162, Method A	\$115.00/panel
Impact Resistance	ASTM D2794	\$130.00/test (4 panels)
Impact Resistance (pipeline)	ASTM G14	\$300.00 (20 impacts, min of 4 pipe sections required)
Impact Resistance Coatings (limestone drop)	ASTM G13	\$500.00 set-up fee; \$400/test (3/test)
Immersion	ASTM D870	\$75.00 1st panel; \$25.00 each add'l <sup>4</sup>
Immersion Corrosion Test	ASTM G31	\$250.00/coating system/substrate
Metals Analysis (Cd, Cr, Pb by ICP)	EPA 6010D	\$75.00/sample for all 3 metals - check w Schneider
Metals Analysis (Cr-VI by ICP)	EPA 7196A	\$45.00/sample
Mar Resistance (loop)	ASTM D5178	\$150.00/ sample/ stylus or loop
Pencil Hardness	ASTM D3363	\$75.00/panel

**KTA-TATOR, INC.**  
**LABORATORY FEE SCHEDULE**

Permeability (water vapor, excl. sample prep)	ASTM D1653/ASTM E96/E96M	\$200 set up fee \$600.00/sample (proc. C, D, and E incur add'l cost)
Resin Burn-outs (FRP)	ASTM D2584	\$100.00/test (3 samples)
Scrape Adhesion	ASTM D2197	\$150.00/sample/stylus
Scrub Resistance	ASTM D2486	\$250.00/sample (up to 1,000 cycles)
Slip Coefficient-Tension Creep Testing of Primers	RCSC, Appendix A (12.31.09)	\$4,500.00/1st product (including specimen preparation); \$4,000.00 each add'l
Slip Resistance (BOT3000E)	NFSI/ANSI standards	see price sheet
Slip Resistance (OSHA)	ASTM F1679 (withdrawn 2006)	\$100.00 1st condition/\$50.00 each add'l
Solvent Resistance of Organic Coatings	ASTM D5402	\$75.00/panel
Solvent Resistance of Zinc Coatings (IOZ)	ASTM D4752	\$75.00/(duplicate specimens)
Tear Strength of Rubbers and Elastomers	ASTM D642	\$525.00/sample
Tensile, Elongation and Modulus of Elasticity	ASTM D638, D412	\$550.00/sample
Tensile Strength of Mortar, Grout, Surfacing	ASTM C307	\$550.00/sample + 150 sample prep
Tensile and Elongation	ASTM D638, D412, D882	\$475.00/sample
Thickness of Coating	ASTM D7091	\$40.00/1st panel, \$5.00 each additional
Washability	ASTM D3450	\$200.00/sample/stain
Water Absorption	ASTM D570	\$200.00 (long-term immersion)
Wind Driven Rain	D6904	\$200 set up fee \$450.00/sample (2 replicates)
Weight Galv. On Steel Sheet	ASTM A90	\$250.00/(triplicates)
Zinc Dust, % Metallic Zinc	Titration ASTM D521	\$800.00/sample
Zinc Dust, % Metallic Zinc	DSC ASTM D6580	\$350.00/sample (triplicate results)
Thermal Expansion (incl. sample prep)	ASTM C531	\$500.00/set
Thermal Expansion & Linear Shrinkage	ASTM C531	\$800.00/set

<sup>(4)</sup> *plus immersion chemicals*

<sup>(5)</sup> *solution change +\$500/change*

**TESTING OF WET COATING**

*Test specimen preparation and coating application fees are not included in below costs and can be quoted upon request.*

<b><u>Description</u></b>	<b><u>Test Method</u></b>	<b><u>Cost</u></b>
Amine Content	ASTM D2074 (D2073, withdrawn)	\$425.00/sample +\$100 pigmented
Density	ASTM D1475	\$100.00/sample
Dry Time	ASTM D1640 manual	\$100.00/sample, Verification \$200.00/sample, Unknown
Dry Time	ASTM D5895 mechanical unit	\$150.00/sample
Epoxy Content	ASTM D1652	\$425.00/sample + \$100 pigmented
Fineness of Grind	ASTM D1210	\$80.00/sample
Flash Point (Cleveland Open Cup)	ASTM D92	\$350.00/sample
Flash Point (Closed Cup)	ASTM D93	\$350.00/sample
Flash Point (small Scale, closed cup)	ASTM D3278	\$250.00/sample
Freeze/Thaw Resistance (waterborne coatings)	ASTM D2243	\$175.00/sample (5 cycles)
Isocyanate Content	AASHTO T339, ASTM D2572	\$425.00/sample
Non-volatiles	ASTM D2834	\$150.00/sample
No Pick Up	ASTM D711	\$150.00/sample
Package Stability	ASTM D1849	\$150.00/sample (6 months)
Percent Non-Volatiles Silanes, Siloxanes...	ASTM D5095	\$250.00/sample



**KTA-TATOR, INC.**  
**LABORATORY FEE SCHEDULE**

Percent Pigment	ASTM D3723, D2371, D4451	\$200.00/sample
Percent Water	ASTM D4017	\$425.00/sample
Pot Life	customer determines viscosity method	verification- 2X viscosity/sample determination- 4X viscosity/sample
Sag Resistance (Draw Down)	ASTM D4400/FTMS4494	\$125.00/sample
Solids by Volume	ASTM D2697	\$150.00/sample requires density and % mass solids
Solids by Weight	ASTM D2369	\$150.00/sample
Titanium Dioxide Content	ASTM D1394	\$600.00/sample
Viscosity	ASTM D562 (Stormer)	\$100.00/sample
	ASTM D2196 (Brookfield)	\$125.00/sample
	ASTM D1200 (Ford Cup [#4 only])	\$100.00/sample
	ASTM D4212 (Zahn Cup)	\$100.00/sample
Volatile Organic Compound (VOC) Content	ASTM D3960 Solvent Borne	\$325.00/sample
	ASTM D3960 Waterborne	\$750.00/sample
	ASTM D3960 Exempts	\$550.00/analyte in addition
VOC (GC Determination)	ASTM D6133	\$550.00/analyte (+\$325 all wet tests)

**TESTING OF COLOR/APPEARANCE**

*Test specimen preparation and coating application fees not included in below costs and can be quoted upon request.*

**Test Description**

**Test Method**

**Cost**

Color	ASTM D2244, ASTM E1164	\$65.00/panel
Contrast Ratio	ASTM D2805	\$350.00/sample; \$130.00/sample if thickness is specified
Hiding Power	ASTM D2805	\$700.00/sample
Gloss (20° or 60°)	ASTM D523	\$55.00/panel

**ABRASIVE TEST SERVICES**

*Test specimen preparation and coating application fees are not included in below costs and can be quoted upon request.*

**Test Description**

**Test Method**

**Cost**

Breakdown Rate <sup>6</sup>	ASTM C136 (sieve)	\$450.00/abrasive (triplicate results)
Dust Generation Rate <sup>6</sup>		\$300.00/abrasive (triplicate results)
Cleaning & Consumption Rate		\$600.00/abrasive
Chlorides	ASTM D512 Method C, sample prepared per D4940	\$300.00/sample
Chlorides	ASTM D1411 (Total)	\$200.00 set up, \$250.00/sample
Chlorides	ISO 11127-7	\$200.00 set up, \$250.00/sample
Conductivity of Abrasive Media	ASTM D4940	\$300.00/abrasive
Embedment Quantification		\$200.00/abrasive (triplicate results)
Industrial Hygiene Sampling <sup>7</sup>		please request quote
Microhardness <sup>8</sup>	ASTM E384	\$350.00/abrasive
Oil Content	ASTM D7393	\$50.00/abrasive
Sieve Analysis	ASTM C136	\$200.00/abrasive
Specific Gravity	ASTM C128	\$250.00/abrasive

**2025**  
**KTA-TATOR, INC.**  
**LABORATORY FEE SCHEDULE**

Surface Profile (blasting not included)	ASTM D4417 Method B or C	\$75.00/each
	ASTM D4417 Method D	\$125.00/each

<sup>(6)</sup> \$600/sample if done together

<sup>(7)</sup> Sample collection only

<sup>(8)</sup> NDE lab

**COATING APPLICATION COSTS<sup>8</sup>**

Conventional or Airless Spray Application	\$750.00 per coating layer/1st 25 panels, \$3.00 each additional panel
Plural Component Spary Application	\$5,000.00 per coating layer/1st 25 panels, \$3,750 each additional application

<sup>(8)</sup> Substrates, surface preparation, baking/curing, specific requirements, and procurement of non-stock equipment will increase costs.  
PDS and scope review required  
Contact KTA's physical laboratory for pricing on specific material applications and quantities.

**SAMPLE DISPOSAL FEES**

A disposal fee is assessed for all liquid paint materials, solvents or other potentially hazardous waste according to the schedule below, unless other prior arrangements have been made. Fees are based on quantities remaining after completion of the project.

The return fee assessed will include shipping charges plus 20% handling fee.

Quantity	Disposal Fee
10 gallons or less	\$200.00
11-25 gallons	\$350.00

Any coating materials in excess of 25 gallons will be invoiced an additional \$375.00 in 25 gallon increments.  
Any client requested travel expenses are invoiced in addition to the above fees.

All services will be invoiced according to the "KTA-Tator, Inc. Standard Terms and Conditions" and/or the "KTA-Tator, Inc. Standard Terms and Conditions - Laboratory Services" which are hereby incorporated by reference.



October 31, 2025

**RE: Bridges and Other Structures – Continuing Professional Engineering Services  
Contract No. 190-0018-CN (SS)**

Below are GFT proposed staff rates for this contract with Pinellas County. We understand that these rates will be held throughout the contract's term with no increase for the duration of the contract.

**Schedule of Values: Exhibit "A"**

Staff Classification	Billing Rate
Assistant Bridge Inspector	\$76.96
Certified Bridge Inspector	\$116.86
Chief Designer	\$160.05
Chief Engineer	\$383.01
Electrical Engineer	\$164.81
Engineer 1	\$141.37
Engineer 2	\$216.29
Engineering Intern	\$115.92
Engineering Technician	\$102.98
Mechanical Engineer	\$150.06
Senior Electrical Engineer	\$253.35
Senior Engineer 1	\$263.60
Senior Engineer 2	\$315.89
Senior Certified Bridge Inspector	\$143.30
Senior Mechanical Engineer	\$301.12

We look forward to working with you on this project. Please let me know if you have any questions.

Sincerely,  
GFT Infrastructure, Inc.



**Steven Shaup, PE**  
Senior Vice President

**E:** [sashaup@gftinc.com](mailto:sashaup@gftinc.com)

**C:** 954.529.1005 | **O:** 954.200.8242

**[gftinc.com](http://gftinc.com)**

## HOURLY BILLING RATES

PRINCIPAL:	\$215.00
PROJECT MANAGER:	\$190.00
DESIGN ENGINEER:	\$155.00
CAD OPERATORS:	\$150.00
CLERICAL/ADMINISTRATIVE:	\$95.00