
Profile

Begin by inserting your email address. If you have an existing account, a message will be delivered to the email address on file. Please use a single email address throughout your experience with the Pinellas Boards, Councils, and Committees application. For specific instructions, visit www.pinellascounty.org/boards/applicants.htm.

Prefix

Ms.

Elizabeth

First Name

Siplin

Middle Initial

Last Name

esiplin@empactsolutions.info

Email Address

661 17th Ave South

Street Address

Suite or Apt

ST PETERSBURG

City

FL

State

33701

Postal Code

Primary Phone

Alternate Phone

Empact Solutions

Employer

CEO/ President

Job Title

Occupation

Business Owner

Which Boards would you like to apply for?

WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas: Submitted

To which Commissioner are you applying?

None Selected

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

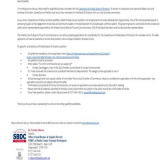
Please review the CareerSource Local Board Membership Requirements found at www.pinellascounty.org/boards/pdf/careersource_board_requirements.pdf before completing your application.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

I have reviewed the CareerSource Local Board Membership Requirements. The category most applicable to me is: *

Business

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas



If you have selected the category most applicable to your application as "Business," please also upload a letter of nomination from a local business organization, such as a chamber of commerce or business trade association. This letter is required for all "Business" category applicants to be considered for this Board.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

If you have selected the category most applicable to your application as "Workforce," please also upload a letter of nomination from the local labor federation, apprenticeship program or community-based organization that you will be representing.

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

Have you or your company ever entered into a contract with WorkNet Pinellas d/b/a CareerSource Pinellas or provided goods or services to WorkNet Pinellas d/b/a CareerSource Pinellas.

Yes No

Question applies to WorkNet Pinellas, Inc. d/b/a CareerSource Pinellas

If you have entered into a contract or provided goods or services to Worknet Pinellas d/b/a CareerSource Pinellas, please explain.

Are you currently a Pinellas County resident?

Yes No

If you are a Pinellas County resident, for how long?

53 yrs

Are you registered to vote in Pinellas County?

Yes No

Are you currently serving on any Pinellas County boards, councils, or committees?

Yes No

If you are currently serving on any Pinellas County boards, councils, or committees, please name.

Do you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County?

Yes No

If you have or hold any employment or contractual relationship with any business or any agency which is subject to the regulation of or is doing business with Pinellas County, please explain.

Empact Solutions has a Board of County Commissioners Pinellas County contract providing services for Analytical Studies and Surveys- Consulting

Do you serve on any state, regional or local government boards, councils or committees?

Yes No

If you serve on any state, regional or local government boards, councils or committees, please explain.

Are you current with all taxes and any other financial obligations?

Yes No

If you are not current with all taxes and any other financial obligations, please explain.

Have you been convicted of a Public Entity Crime? Public entity crime is defined by Florida Statute, sec. 287.133 as a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any bid, proposal, reply, or contract for goods or services, any lease for real property, or any contract for the construction or repair of a public building or public work, involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

Yes No

If you have been convicted of a Public Entity Crime, please explain.

Have you been convicted of a financial felony?

Yes No

If you have been convicted of a financial felony, please explain.

Have you ever been convicted of a crime against children or seniors?

Yes No

If you have ever been convicted of a crime against children or seniors, please explain.

Are you currently, or have you ever sued Pinellas County?

Yes No

If you currently, or have ever sued Pinellas County, please explain.

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid)

Yes No

If you have ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation or ordinance, please explain.

[Pinellas County Boards and Commissions Standards of Conduct for Citizen Appointees](#)

Interests & Experiences

State your background, including your education, work experience, civic or community organization memberships and positions, and any professional licenses or memberships, and explain how this applies to the function of the board, council or committee.

I am a retired, Army, Sergeant Major who served our country faithfully for 27yrs as a Military Police. I'm the owner of Empact Solutions LLC which focuses on Professional Development and Organizational Management. I was recently selected to serve as the Senior Pastor at New Faith Free Methodist Church. I'm the founder of Second Chance Empowerment Foundation which serves the community through programs designed to empower individuals to create a better life for themselves. I also serve as the Economic Development Chairperson for the NAACP and former Veteran Advisor Board member for SPC. My experience and current work in the area of Workforce Development and Economic Development greatly aligns with the passion and mission that I have for our community. I begin serving on the board would be a great honor and benefit to all.

Upload a Resume

Demographics

Ethnicity

African American

Gender

Female

Date of Birth

The Pinellas County Commission strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I have read and agree to be bound by the Pinellas County Standards of Conduct for Board Appointees. I further understand and agree to the responsibilities and commitment of time associated with an appointment to a Pinellas County board, council, or committee.

I Agree *

All material submitted to Pinellas County is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Persons with disabilities needing reasonable accommodations to apply for an appointment to a Pinellas County Board may contact the Pinellas County Office of Human Rights at accommodations@pinellascounty.org, or by phone at (727) 464-4882 to discuss.



ELIZABETH V. SIPLIN CEO-FOUNDER

PROFILE

CEO and Founder of Empact Solutions LLC a certified Service-Disabled Veteran, Woman, Minority Owned, AC/DBE and HUBZone certified Small Business located in St. Petersburg, FL. As a highly respected professional who served as a military police officer and leader, performed positions of increased responsibility throughout a 27 year career. Prior to retirement, served as a Sergeant Major, performed duties as a Project Manager and Physical Security Specialist managing high dollar projects, systemic product and service development, change, and implementation.

CONTACT

PHONE:
915-355-7715

WEBSITE:
www.empactsolutions.net

EMAIL:
esiplin@empactsolutions.info

EDUCATION

MASTER IN BUSINESS ADMINISTRATION 02/2012

Columbia Southern University, Orange Beach, AL United States

Master's Degree Awarded: Relevant Coursework, Licenses and Certifications: Strategic Management and Business Policy; Management Information Systems, Marketing; Law and Risk Management; Administration and Finance; Business; Human Resource Management.

BACHELOR OF SCIENCE, CRIMINAL JUSTICE 03/2005

Saint Leo University Saint Leo, FL United States **Honor:** Cum Laude

WORK EXPERIENCE

MANAGEMENT AND ORGANIZATION:

Retired after 27 years of decorated active-duty service while continuously serving in positions of increasing responsibilities in the defense of our nation. Demonstrated technical and tactical proficiency in all Military Police functional areas. Performed leadership and management functions to varying degrees and responsibilities for over 350,000 diverse Soldiers, Civilians and their family members: inherently responsible for their health, welfare, morale, counseling, professional development, and training in both garrison environments and deployments to Iraq and Afghanistan.

ORGANIZATION AND LOGISTICS:

Developed and implemented innovative procurement techniques to acquire necessary but hard to locate items; simultaneously eliminated wasteful expenditures while working to acquire materials and resources to improve Soldiers quality of life. Managed strict accountability of hand receipts and disbursement controls valued in the millions of dollars. Managed major elements of all projects from imitation to completion.

HUMAN RESOURCES MANAGEMENT AND OVERSIGHT:

Oversaw all human resource and professional development requirements for each Soldier and civilian supervised. Consulted with the commander, staff and unit leaders on personnel matters that could negatively affect unit readiness. Directed actions of subordinate supervisors and maintained accountability through effective collaboration, respecting and integrating those talents of all Soldiers under their auspices, and enforcing core values in all aspects of leadership and mentoring. Supervised, planned, developed, and presented Security Education Training and Awareness (SETA) throughout a Brigade size organization overseeing Personnel Security (PERSEC) and its multi-levels of responsibilities. Conducted random surveys of the unit population and provide commander results of the unit's situational awareness of both security and overall climate.

Demonstrated Subject Matter Expertise:

- ❖ Operational, Policy, Strategy, and Procedures Consultation
- ❖ Project Management
- ❖ Human Resource Manager
- ❖ Training and Development
- ❖ Performance Management
- ❖ Budget Management
- ❖ Planning, Programming, Budget and Execution (PPBE) Process
- ❖ Database Administration
- ❖ Acquisition Program Manager
- ❖ Policy and Product Research, Development, and Implementation
- ❖ Coaching/Mentoring
- ❖ Strategic Planning
- ❖ Safety and Emergency Management
- ❖ Critical Thinking/Problem Solving
- ❖ Homeland Security
- ❖ Anti-terrorism/Force Protection
- ❖ Written and Oral Communication
- Microsoft Office Suite (Word, Power Point, Excel)

KEY ACCOMPLISHMENTS:

Managed a \$12M budget overseeing training requirements and travel expenses to support department operations.

Consultant: Battalion Operations SGM and Brigade Liaison Officer evaluating and training over 500+ personnel throughout the Brigade, Theater Support Command and U.S. Army Europe.

Battalion and Company awarded the Maintenance and Supply of Excellence Award for Europe.

Director of Emergency Services SGM (DES SGM) (4 years)-Training and Doctrine Department- Program Manager: Supervised all aspects of the organizational Law Enforcement, Fire Emergency Services and Security for a department of 205+ civilian and military personnel. Directed the safety and security of 35,000 military members, their families, and civilians within the installation.

Successfully performed duties as a Senior Instructor | Senior Management Course that provided instruction to senior Noncommissioned Officers in a variety of topics.

Developed classroom lesson plans adhering to the ADDIE (Analysis, Design, Development, and Evaluation) model; researched subject matter and organized course content emphasized on student engagement.

Security Clearance: Active TS-SCI Active

SKILLS

ARMY LEADERSHIP / MANAGEMENT / TRAINING COURSES

- Leadership, Education, Analysis, Development, Sustainment- Leadership Four: Project Management Course (05/2017)
- Domestic Violence Intervention Training (04/2017)
- Managing Personnel with Clearance/Access to Classified Information (08/2016)
- Sexual Harassment/ Assault Response and Prevention Standing Strong Training (09/2016)
- EEO Anti-Harassment & No Fear For Supervisors Course (08/2016)
- Joint Staff Suicide Awareness and Prevention Training (12/2016)
- Senior Executive Level Sergeants Major-Army Force Management Course (08/2015)
- Law Enforcement Senior Leaders Course (06/2015)
- United States Army Sergeant Major Course (06/2013)
- Senior Enlisted Joint Professional Military Education Course (08/2012)
- Certification as an Advanced Instructor (12/2011)
- IMCOM Directorate of Emergency Services Signature Course (06/2014)
- Company Commander / First Sergeant Course (10/2007)
- Enlisted Personnel Management Course (05/2003)
- Family Advocacy Staff Training (05/2000)
- Family Advocacy Staff Training Advanced (10/2000)
- Child Abuse Prevention and Investigative Techniques Course (11/2000)
- Conventional Physical Security/Crime Prevention Course (04/2017)
- Operations Security Education Course (OPSEC) Level I (08/2017)
- Counterintelligence Awareness and Reporting for DOD (10/2014)
- Antiterrorism Officer Advance Course (12/2009)
- Antiterrorism Officer Basic Course (12/2009)
- Federal Emergency Management Agency (FEMA) Courses: (IS 100- Introduction to Incident Command System; IS 200- ICS for Single Resources and Initial Action Introduction; IS 300- Intermediate Incident Command; IS 400- Advanced Incident Command System; IS 525- Guardian Accord Workshop; IS 700- National Incident Management System; IS 800- An Introduction to National Response Framework; IS 809- Emergency Support Function; and IS 813- Emergency Support Function)

AWARDS:

- Legion of Merit of Medal (1)
- Meritorious Service Medal (6)
- Bronze Star Medal (1)
- Army Commendation Medal (2)
- Army Superior Unit Award (1)
- Army Achievement Medal (3)
- Military Outstanding Volunteer Service Medal
- United States Army Drill Sergeant Badge



August 12, 2021

Sir or Madam:

I would like to share my support for Elizabeth V. Siplin of Empact Solutions, LLC to join the CareerSource Pinellas Board of Directors.

Ms. Siplin is a committed St. Petersburg business professional and St. Petersburg Chamber of Commerce member. Her efforts in the business community have demonstrated her dedication to the advancement of Pinellas County.

I have worked directly with Ms. Siplin on two county-wide initiatives whose focus aligns to the mission of CareerSource Pinellas: Digital Inclusion St. Pete and the Youth STEAM Working Group. In both, Ms. Siplin has been instrumental in ensuring that students and those already in the workforce have the information and tools they need to pursue successful employment.

I believe that Ms. Siplin's insights from her firsthand experience, as well as her community activities will be invaluable to the CareerSource Pinellas Board of Directors.

Please feel free to contact me if you need additional information or have any questions at abarlow@stpeteinnovationdistrict.com.

Sincerely,

A handwritten signature in black ink that reads "Alison Barlow". The signature is written in a cursive, flowing style.

Alison Barlow
Executive Director
St. Petersburg Innovation District