

Clerk Board Records
Attn: Derelynn Revie

Included, please find (1) confidential board memo which needs to be kept in lockup until conclusion of litigation.

Agenda Date: 7/30/2024
Agenda #: 36

Please do not hesitate to contact our office should you have any questions.

Respectfully,



Allyson Matos
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Pinellas County

315 Court Street, 5th Floor
Assembly Room
Clearwater, Florida 33756

Staff Report

File #: 24-1251A

Agenda Date: 7/30/2024

Subject:

Proposed settlement in the case of Ron W. Acoff v. Pinellas County; United States District Court Case No. 8:23-cv-01542-JSM-UAM.

Recommended Action:

Authorization for the County Attorney to settle in the amount of \$180,000.00, in the case of Ron W. Acoff v. Pinellas County.

Strategic Plan:

N/A

Summary:

Plaintiff filed an employment discrimination case following his termination from employment in the Administrative Services division. At the time of his termination, Plaintiff had been employed with the County for approximately 8 years and 5 months and was a Facility Manager at the Detention Complex. The Complaint contains allegations of racial, age and gender discrimination as well as retaliation. After much negotiation, Plaintiff's has demanded \$180,000.00 to settle, inclusive of all claims for costs and attorney's fees.

It is recommended that the County Attorney's office be authorized to accept the Plaintiff's settlement demand in the amount of \$180,000.00, inclusive of all costs and claims for attorney's fees.

Risk Management, County Administration, and the County Attorney's Office agree with this recommendation.

Background Information:

This matter was previously brought before the Board on August 15, 2023, under Legistar Item no. 23-1185A.

Fiscal Impact:

The amount to be paid by the County is no more than \$180,000.00.

Staff Member Responsible:

Jewel White, County Attorney

Christy Donovan Pemberton, Managing Assistant County Attorney
Jared D. Kahn, Senior Assistant County Attorney
Keith Bentley, Division Director, Risk Management

Partners:

N/A

Attachments:

N/A



Pinellas County

Staff Report

File #: 24-1251A, **Version:** 1

Agenda Date: 7/30/2024

Subject:

Proposed settlement in the case of Ron W. Acoff v. Pinellas County; United States District Court Case No. 8:23-cv-1542-JSM-UAM.

Recommended Action:

Consideration of the proposed settlement in the case of Ron W. Acoff v. Pinellas County.

Strategic Plan:

N/A

Summary:

The above-referenced case is being brought to the Board of County Commissioners for consideration in accordance with the confidential memorandum of July 30, 2024.

Background Information:

This matter was previously brought before the Board on August 15, 2023, under Legistar Item no. 23-1185A.

Fiscal Impact:

N/A

Staff Member Responsible:

Jewel White, County Attorney
 Christy Donovan Pemberton, Managing Assistant County Attorney
 Jared D. Kahn, Senior Assistant County Attorney
 Keith Bentley, Division Director, Risk Management

Partners:

N/A

Attachments:

N/A