
Kevin Kenney

4058 Carlyle Lakes Blvd, Palm Harbor, FL 34685

Cellular 727-458-3221, Home 727-937-1892, Work 813-887-1323

KKENNEY101@gmail.com

EXECUTIVE SUMMARY

Retired U. S. Navy Captain with over 30 years leading personnel in the most demanding tasks and conditions. Three time Commanding Officer and decorated combat veteran. Former Navy Master Training Specialist, Professor of Naval Science, Weapons and Tactics Instructor, and Acquisition Professional. Experience planning and executing budgets in excess of 200 Million dollars, managing over 700 personnel, and responsible for physical assets worth more than 1/2 Billion dollars.

Trained business developer and capture expert. DOD Qualified program manager with over two decades of experience. Navy developmental and operational test pilot with over 5,500 hours in more than 50 different types of aircraft including helicopters, tactical fighters, large multi-engine patrol planes, tankers and UAV's. DoD qualifications include program management, test and evaluation, systems engineering and quality.

Former head of US Navy Helicopter Weapons and Tactics School. Expert in curriculum development, training systems, and instructional design. US SOCOM strategic planning and Special Operations expert, including counter-WMD and aviation. Decades of aviation leadership including manned and unmanned aerial systems.

EXPERTISE

- Aviation
- Training and Education
- Budget Execution
- Business Development
- Instructional Systems
- DoD Acquisition

PROFESSIONAL BACKGROUND

1985 - 2014 **Captain - US Navy Duties:**

Senior executive and leader for over 30 years. Experience leading and managing people in groups ranging from small to large. Developmental and operational Test pilot for over two decades. Well versed in managing and executing programs, with a demonstrated track record of safety and quality assurance, as well as delivering systems to end users on time and on budget. Graduate of US Navy senior leader business management school.

Squadron CO Duties:

Air Test and Evaluation Squadron One (VX-1) 2009-2012. Provided O-6/Senior Leadership and management of a 508 personnel, composite test and evaluation Squadron during shipboard/land-based operations. Responsibility for safety, morale and readiness.

Accomplishments: Led 508 personnel with 12 aircraft at sea, inflight and shore-based. Managed over \$500M of equipment and facilities resulting in exceptional readiness status and zero mission losses. Executed \$4.2M in operating funds. Despite high operations tempo and new mission requirements deck-plate leadership enhanced command climate and resulted in retention numbers 10% ahead of Navy average.

P-8A and E-2D transition (2010-2012): Conceptualized, trained and led Navy's first squadron transition into the P-8A and E-2D aircraft, including initial training, aircrew and maintainer qualifications and multiple inspections leading to safe to operate certification. Planned and implemented commercial aviation practices to safely operate the P-8A (essentially a military version of the Boeing 737-800).

UAV operations (2009-2012): Planned and executed first integration of Fire Scout operations into a Navy squadron. Provided leadership and oversight of mixed personnel detachment that deployed with Fire Scout aboard a U.S. Navy Frigate on operational missions and testing. Provided Broad Area Maritime Surveillance support to US Central Command for 3 years, utilizing the BAMS-D UAV (precursor to the MQ-4C Triton.)

Required and Demonstrated Skills: Leadership, Listening, Presentations, Operations Management, Program Management, Project Management, Personnel Management, Mentoring, Risk Management, Budgeting, Planning, Change Management, Manpower Analysis, Foreign Military Sales, Retention, Inspector, Instructor, Director, Safety, and Teamwork

2014 - 2015 **Training Solutions Expert** - CAE USA. Tampa, FL

Simulator test pilot. Liaise with customers to understand training requirements, validate and verify that training systems meet specifications, driven to meet or exceed the training needs of military and civilian pilots and aircrew.

2015 - Present

Director Capture Management - CAE USA. Tampa, FL

Leads team of six Capture Managers to identify and capture new business. Brought in over \$820 million in new business in 2018. Cross-functional team leader preparing proposals for programs and training systems. Liaises with DoD customers to understand requirements for training, personnel, and systems. Responsible for programs from \$1M to \$2B.

- Successfully won FTSS-IV Contract vehicle for CAE, ultimately worth \$1.7B.
- Driving force behind CAE's recent upgrade to TOP SECRET facility clearance, opening up over \$3 billion in new market space for classified programs.

Required and Demonstrated Skills: Leadership, Business Development, Capture, Executive Interaction, Negotiation, Listening, Presentations, training Systems, Program Management, Personnel Management, requirements, Mentoring, Risk Management, Budgeting, Planning, Change Management, Flight Test, Simulation

Additional Professional Information:

- Fire Commissioner, East Lake Tarpon Special Fire Control District. Elected position commissioned by Governor of Florida to provide oversight and leadership for department that serves 35,000 Pinellas County residents. Oversees 55 personnel and an annual operating budget of over \$7 million. Current term Nov 2016 - Nov 2020.
- Pinellas County affordable housing advisory board member. Responsible for the Pinellas County affordable housing plan and for securing matching state and federal funding for Pinellas County of up to \$50 million. 2017 - present
- Alumni Leadership Pinellas class of 2018. Interacts and liaises with local and state government to include Senate and House members, Florida Supreme Court, County Commissioners, and local Tampa Bay area government leaders.
- Commanded an aircraft carrier based helicopter squadron (HS-7) through two 6-month deployments, one involving combat operations. Ensured zero accidents, and worked to bring all of our people home safely. Additionally, HS-7 won five separate awards for excellence in my final year there, beating every other helicopter squadron in the Atlantic Fleet.
- Graduate of Defense Acquisition University; Defense Acquisition Workforce Improvement Act (DAWIA) certified in program management, test & evaluation, quality, and systems engineering.
- Professor of Naval Science at the University of South Florida. Department Chair and instructor in leadership, management, safety, and ethics. Ensured over 100 students

and officer candidates graduated and commissioned as officers in the Marine Corps and Navy. Decreased student attrition by 27%.

- Head of the Navy Helicopter Weapon School (Helicopter version of TOPGUN) at Naval Strike and Air Warfare Center, Fallon, NV. Lead instructor, provided ground based and flying instruction in advanced tactics, aircraft handling, risk management and weapons delivery. Trained over 150 pilots and aircrew with zero mishaps. Designated Navy Master Training Specialist.
- Graduate of the U.S. Navy Test Pilot School (Class 101) in 1992. Trained in developmental flight test techniques, aerodynamics, structures, aircraft systems, weapons, defense acquisition and Safety.

EDUCATION

1985 Bachelor of Science, Public Administration (Cum Laude) - University of Southern California

1992 United States Naval Test Pilot School. Graduate, USNTPS Class 101

1994 Master of Science, Aeronautical Engineering - University Of Tennessee

1999 Master of Arts, National Security and Strategic Studies - U.S. Naval War College

LICENSES AND CERTIFICATIONS

- Master Training Specialist
- Defense Acquisition Workforce Improvement Act, 2009. DAWIA certified in program management, test & evaluation, systems engineering, and quality.
- Naval Aviator, Commercial Pilot Multi-Engine Fixed Wing and Helicopter.
- Developmental Test Pilot. CAT A/B/C developmental test including weapons separation test, simulator fidelity testing, and shipboard landing & integration.

SECURITY CLEARANCE

Cleared for Top Secret information and granted access to sensitive compartmented information based on a Single Scope Background Investigation (SSBI) completed 07/26/2011.